ESWATINI MEDICAL AID FUND (ESWATINIMED)

BACKGROUND

The Eswatini Medical Aid Fund (EswatiniMed) formerly known as EswatiniMed is a Section 21 company (registered as a none-profit making open-scheme) which was formed in 1980. Membership cards are accepted by all local service providers (Hospitals, Doctors and most Pharmacies) and widely accepted in South Africa. The scheme is self-administered since January 2017, there is no change in acceptance of cards and benefits access.

OFFICES

The EswatiniMed offices are situated in Mbabane at Nedbank Centre Building,

Shop NC 101 at; Tel: +268 2405 8400 Fax: +268 2404 1601

Email: info@swazimed.com Website: www.swazimed.com

MEMBERSHIP CARD

EswatiniMed membership card has a Member's One-(1) Number-For-Life. This means that the members' medical aid number will never change even if the member changes options but it will reflect the new option of the member on the system. (1 membership number for life).

WHO CAN JOIN?

EswatiniMed is an open-scheme which can be joined by anyone whether employed or unemployed. Group members have (1) month waiting period and three months waiting period for individuals (Direct Paying Members), terms and conditions apply.

- ☐ Group (10 or more members)
- ☐ Individuals (Direct Paying Members)
- ☐ Swaziland Building Society Sipatji
 Accounts holders
- ☐ Government employees (deducted from Treasury dept.)

☐ Students

☐ Aged Parents of active members (no age restriction)

PAYMENTS TO SERVICE PROVIDERS

Service Providers (Hospitals, Doctors and Pharmacies) who submit their claims through EDI are paid direct to their bank accounts (EFT) in a seven (7) day payment-run and service providers submitting claims manually are paid through their bank accounts (EFT) seven (7) day payment-run.

REFUNDS TO MEMBERS

Members claiming their no/low claim bonuses or claiming refunds for cash paid accounts, an EFT payment will be paid through EFT for members who submitted their banking details.

EswatiniMed offers nine benefit options and each individual should choose an option according to his/her health care needs. For all the options benefits are paid at 100% scale of benefits with adequate annual limits.

OPTIONAL SAVINGS

All EswatiniMed Benefit Plans offer an optional savings to cater for all charges above the EswatiniMed Price List (EPL) and also used for other costs above consultation and medicine limits.

Members are not restricted on their optional savings but encouraged to save from E300 for high benefit and from E100 for all other options, plus any amount in the denominations of E100 on monthly basis.

All these costs must be within the member's savings.

NB: These savings are only paid cash on termination of membership.

A GUIDE TO CLAIMING

The answers to your frequently asked administration questions can be found in the details of your benefits structure which is contained herein. Comprehension of how the claim chain at EswatiniMed works will assist you in better understanding your claims queries.

HOW TO SUBMIT YOUR CLAIMS

- Claims can be submitted using the following:
 - O Hand deliver
 - O mail
 - O Email to claims@swazimed.com
 - O SwaziMed App Claim within 4 months.
- ☐ If you have already paid the account, attach your receipt on the claims invoice and write "paid" on the claim.
- ☐ Make sure all documents sent to EswatiniMed show your membership number.
- ☐ Check that your claim shows:
 Your name and initials; your medical aid number; the treatment date; name of patient (as indicated on the membership card and not a nickname); date of birth;

amount charged and the tariff code where applicable.

TIPS FOR CLAIMING

- ☐ Check that prescriptions for medicine show all your details. If the pharmacy or doctor omits any of these details, EswatiniMed is unable to process your claim and this may lead to delays. Ensure your banking details are up to date.
- Dental treatment often requires additional work by a dental technician. The technician then bills the dentist who adds this to your account and attaches a copy of the techician's account. Please submit both claims and ensure that your name and number are reflected on both.

WHEN CAN I EXPECT PAYMENT?

All valid claims received by EswatiniMed will be processed within 2 to 4 weeks.

HOW WILL I KNOW WHAT WAS PAID?

A claims Transaction Statement will be sent to you if EswatiniMed has processed an account during that month. This statement will indicate all payments made to you or on your behalf.



Members are encouraged to register on the SwaziMed App and can view member Accounts, member statements, benefits, update personal details and many more.

To Register;

- Go to www.swazimed.com or download SwaziMed App on Google or Apple Store
- Click on login
- ☐ As a Member
- Enter your EswatiniMed membership number
- Create and enter your password, then confirm password
- ☐ Enter details (cellphone number or email) that is already in EswatiniMed System

NB. Please note that the cellphone number should have the code (+268)

VALUE-ADDED BENEFITS

AMBULANCE SERVICES

A medical emergency can strike at any time. The correct treatment and proper transportation of the sick or injured patient is vital to ensure the best result.

In any medical emergency, speed is vital to the survival and quick recovery of the patient. If you are involved in a motor vehicle accident or suffer a heart attack, time is of crucial essence. The first ten minutes, known as the platinum time, is the first goal in which to get the patient medical attention. The next goal is the first hour after injury, known as the golden hour. Responses in these times by qualified professionals can make all the difference between life and death.

In an emergency contact any of the following ambulance services and you will receive the best pre-hospital medical emergency care available. If necessary, we will arrange transfers to a local medical facility or evacuation to hand-picked centre of excellence for treatment.

NB: Cross border transfer is limited and restricted to preferred service provider(s), subject to pre authorisation and scheme rules.

and your benefits ☐ Ambulance transfers to special care centre

- Emergency medical response by road to the scene of a medical emergency
- □ Transfer by road or air to the most appropriate medical facility
- Medically justified ambulance or interhospital transfers
- will include:
- Repatriation of patients far from home

With EswatiniMed your family is covered for any pre-hospital medical emergency and evacuation 24 hours a day, 365 days a year within your monthly contributions.

Emergency contact numbers:

	mergency Medical Assist
Toll Free	1112 / 0911
Cell	7802 1112 / 7802 1911

Chivaz A	mbulance
Service	7699 0911
EPR	977

Emergcar	е
Toll Free	0966
Cell	7809 0966 / 7909 0966



MEDICINE MANAGEMENT PROGRAMME

EswatiniMed introduced Medicine Management Programme to ensure that appropriate and cost effective medicines are prescribed to members.

THE MEDICINE PRICE LIST (MPL)

MPL is a reference pricing system that uses a benchmark (reference) price for generically similar products. The fundamental principle of any reference pricing system is that it does not restrict a member's choice of medicines, but instead limits the amount that will be paid. MPL reference prices are set in such a way as to ensure availability of medicines without copayments being necessary - in other words, you will be able to afford the medicine you need without paying from your own pocket, but you may have to select certain generics over a brand name product or more expensive generics. Should you prefer one of the more expensive products, EswatiniMed will only pay up to the MPL reference price and you will then have to pay the difference (co-payment) to the pharmacy.

HIV & AIDS Management

For many people HIV/AIDS is a frightening disease, but today there are treatments that are keeping many people living with HIV, healthy and productive.

Action and Information

The first step is to find out whether you have been infected with HIV and what you can do to stay healthy to protect yourself and your loved ones. Starting treatment at the right time improves quality of life and decreases the risk of serious infections or other complications. Our HIV & AIDS programme can help you access benefits to assist you with the management of HIV/AIDS.

We can help you to manage your condition

Your medical scheme has a benefit amount specifically for HIV/AIDS related medicine.

Your condition will stay confidential

HIV & AIDS is a sensitive matter and every effort is made to keep your conditions confidential. The staff members at our HIV & AIDS programme unit have all signed confidentiality

agreements and work in a confidential and secured arear.

What the HIV/AIDS Benefit offers you?

HIV benefit offers both members and beneficiaries:

- ☐ Medicine to treat HIV (including drugs to prevent mother-to-child transmission and infection after rape or needle stick injury) at the most appropriate time.
- ☐ Treatment to prevent opportunistic infections like certain serious pneumonias and TB
- ☐ Regular monitoring of disease progression and response to therapy
- Ongoing patient support
- Clinical guidelines and telephonic support for providers.
- ☐ Help in finding a registered counsellor for emotional support.

IMPORTANT

- ☐ If you are exposed to HIV infection through rape or needle-stick injury please ask your doctor to contact HIV/AIDS Management programme to authorise special antiretroviral medicine to help prevent possible HIV infection.
- ☐ It is best to take prophylaxis treatment within 72 hours after exposure. If the incident putting you at risk occurs over the weekend, make sure you get the necessary medication on time.

WELLNESS BENEFITS

The objective is early identification of common risk factors, reduction in co-morbities and general improvement in the health status of members

Service	Clinical Criteria for Access
Consultation with	Limited to one (1) long consultation per year. During this consultation, the
general practictioner	DR will assess blood pressure, body mass index and glucose.
Pneumococial Vaccine	For all beneficiaries aged 65 years & older.
Pap Smear	For all female beneficiaries aged 21 years and older, limited to one test
Pap Silleal	every two years.
Total Cholesterol	For all beneficiaries aged 29 years and older, limited to one test every two
Total Cholesterol	years One (1) lipogram every 5 years.
PSA	For all male beneficiaries aged 45 years & older, limited to one test every
FJA	two years.
Colo-rectal Screening	For all male beneficiaries aged 50 years & older, every year.
(faecal occult blood)	or all male beneficiaries aged 30 years & older, every year.
Densitometry	For all beneficiaries aged 50 years & old.
Mammogramm	For all female beneficiaries aged 50 to 74years.
Flue Vaccine	For all beneficiaries aged 6 years & older.

INTENSIVE CARE UNIT (ICU) & HIGH CARE

For EswatiniMed to pay for ICU and High Care facility, the Private Hospital must comply with the following:

	Register with the Medical and Dental Council of Eswatini
	Register with Board of Health Care Funders in SA
	The facility must be accredited by the Health Service Accreditation of Southern Africa
) }	(COHSASA)
	Signed memorandum of understanding with EswatiniMed which sets terms and conditions of
))	operating an ICU including list of required specialist i.e ICU intensivist, ICU nurse and necessary
))	specialists such as anaesthesiologist.
	Pre-authorisation approval needed before patient admission.
	Admission to ICU must meet ICU guidelines obtainable from the scheme.

NB

The scheme pays negotiated rates. Limited to 2 days per admission For Swaziland hospitals. The rate per day should be agreed between EswatiniMed and the hospitals at the beginning of each year.

CHRONIC MEDICINES BENEFIT

All members with their registered dependants who have accomplished a three months waiting period with the fund are entitled to a chronic medicine benefit based on the option they belong to. The cover includes; hypertension, diabetic, asthma, epileptic, ulcer, bipolar, schizophrenia, allergic rhinitis chronic obstructive pulmonary disease, cardiac failure and cardiomyopathy, coronary artery disease, hyperlipidaemia, gout and hypothyroidism, multiple sclerosis, glaucoma, chrohn's disease, Parkinson's disease, addison's disease and osteoporosis

FUNERAL POLICY

All members of the scheme are automatically covered for the EswatiniMed funeral policy which is insured through the Eswatini Royal Insurance Corporation. The members and their registered dependants in the event of death are covered:

Member/Spouse/Parents - E20,000.00 Child: 14-21 years - E20,000 00 1-13 years - E10,000.00 Below 1 year - E5,000.00

What will the fund not pay for?

- ☐ Costs above Scale of Benefits, or above your annual or category limits.
- ☐ Treatment for obesity and artificial insemination.
- ☐ Cosmetic surgery which includes plastic and reconstructive surgery, breast reductions or enlargements, removal of excess fat and skin grafts.

Self-inflicted injuries.
Injuries arising from professional sport or
speed contests.
Conditions which were specifically
excluded when you joined the fund.
Pregnancy within the first nine months of
joining the fund.
Items which can be purchased from
supermarkets i.e. shampoo.
More than one months' supply of
medication.
Vitamin supplements unless younger than
5 or older than 60 years.
Immunisations.
Injury on duty which is paid by Workman's
Compensation.
Heart operation (24 months)
Renal failure (24 months)
Oncology (24 months)
Organ transplant (24 months)
Any pre-existing condition before or during
waiting period.

Important

of joining the fund.

Contact your EswatiniMed offices before undergoing any treatment. Should you sustain injuries as a result of an accident, an assault or an injury on duty, please contact your EswatiniMed offices to discuss what you should do.

Optical benefits within the first 12 months

A detailed list of the benefits excluded can be obtained from the EswatiniMed membership department.

WHO CAN BELONG?

Who can join?

Anyone can join the fund:

- ☐ Group (10 or more members)
- ☐ Individual (Direct paying members)
- ☐ Swaziland Building Society Sipatji Account holders
- □ Government employees
- Students
- Aged Parents of active members.

Important

You may not be a member or dependant of more than one medical scheme at a time. You may not join the fund if your age is above 60, unless in case of a parent of an active member.

How do I join?

Complete the membership application form and send it to EswatiniMed. On the membership form you must register your dependants and attach marriage, birth certificates, member's ID and proof of banking details. You will receive a confirmation of membership from EswatiniMed. The following information is printed on the membership card;

- your membership number
- principal members details
- ☐ the names and surnames of your registered dependants
- ☐ the date from which you are entitled to receive benefits
- the address of the fund

Please look after your medical aid card. Do not lend it to anyone other than your registered dependants. Fraudulent use of membership cards may lead to suspension, termination of your membership and / or recovery of defrauded amount. Report all lost cards immediately.

Important

You must let the fund know on a special form

- if:
- you change your address
- you get married or divorced
- you have a child or adopt one
- ☐ the child is not dependant on you any more (for example, if your child stops studying and starts working)

Do I have to wait before I can claim benefits?

Yes, you can only claim from the second month after you have joined the fund. For individuals and companies with less than ten members, the waiting period is three months.

Aged parents for group employees (plus 20 members) will have 6 months general waiting period, whilst direct paying members and groups with less than 20 members will have 12 months waiting period.

Aged parents who join the scheme with existing specific conditions will have 24 months waiting period.

The financial year for benefits begins on 1 January each year.

What happens if I join during the year?

Your benefits will be pro-rated. For example, should you join the fund in July you will only be entitled to 50% of the allocated benefit value.

MEM	BER CATEGORIES
M0	Single member
M1	Member with one dependant
M2	Member with two dependants
М3	Member with three dependants
M4	Member with four dependants
M5+	Member with five dependants or more

Who can I register as dependants?

Your spouse or any other immediate family members for whom the member is liable for family care and support. Your children as long as they are under 21, not married and not earning more than E100 per month.

Special conditions

You can apply for your children to stay on the fund when they are over 21 in special situations:

- ☐ Children who are studying can stay on the fund until they are 27. You must show proof that they are studying full-time.
- ☐ Children who are disabled or mentally handicapped can also stay on the fund. The Board of Trustees will decide on all special applications. (A doctors confirmation will be required).
- Other special dependants will have six months waiting period at a monthly premium of E868 for all options.

What about pensioners and surviving spouses?

Retired members and spouses of deceased members are entitled to the same benefits as other members and pay the first income category contributions. Retirement age 60 is considered unless retired due to ill-health.

What happens to claims of members who have terminated their membership?

- ☐ The scheme will pay claims up to the termination date.
- Member will be liable for all claims paid after the termination period.
- ☐ Employer should notify the scheme prior to the termination date.

NB: Termination only applies to a member who has terminated his/her services with the employer.

When does my membership stop?

You stop being a member if you leave your job or if your employer withdraws from the fund. When you leave, you must give your membership card to your employer who will send it back to the fund. For individuals and government employees, termination may only be allowed at the end of the year with a three months notice of termination. Subject to approval by the scheme.

Important

- Group members are allowed to terminate membership only if the employer decides to withdraw all her employees at the end of December and a three months notice will be required. Individuals are not allowed to withdraw voluntarily.
- ☐ Group terminations before December will pay contributions for the remaining period of the year or otherwise the benefits proration rule will apply
- ☐ For treatment/coverage abroad, members are advised to take a separate cover.

CASHBACK / LOW CLAIM BONUS

EswatiniMed offers nine benefit options and each individual should choose an option according to his/her health care needs. For all the options, benefits are paid at EswatiniMed scale of benefit (EPL) with adequate annual limits.

NO/ LOW CLAIM BONUS

Members who have completed a twelvemonth membership (calendar year; January-December) are entitled to a percentage of their contributions which is claimed before the end of March of the following year. Only High benefit, Standard benefit, Medium benefit and Savings plan members are entitled to these claims. Members are encouraged to write claims letters to EswatiniMed for tax purposes thus there is no automatic payments of bonuses.

Members on High, Standard and Medium option from January to December will be allowed to write a letter to claim a 30% incentive bonus for the previous year before the end of March in the following year. To qualify for the bonus members should have cleared all contribution arrears by March of the following year. Payment will be between June and October.

SAVINGS OPTIONS

Swazisave members can claim a 20% savings balance only if the member has 12 months membership from the beginning of the year. If the member on the savings option leaves the fund the balance of the savings will remain with the fund and the member may claim the

20% yearly. The current year balance will be paid only if the member leaves by the end of December.

100% CASH BACK CLAIMS

Members who have terminated their membership may claim 100% savings balance and payment will be processed after the lapse of the stale period (4 months) from the date of termination. Members may use their savings for future medical expenses/contributions if preferred not to claim back as cash.

WHAT HAPPENS TO MY SAVINGS WHEN I CHANGE OPTIONS?

Member's savings will be transferred to the newly selected option and members may claim 20% of the savings balance on annual basis. Applications can be sent before the end of March the following year.

WHAT HAPPENS TO MY SAVINGS WHEN I TERMINATE MEMBERSHIP DURING THE YEAR?

Members on high benefit, standard benefit, medium benefit and savings plan forfeit their savings or claims for the incomplete current financial period (January-December). Members may only claim for a full financial period. Members who join at the beginning of the year and terminate membership during the course of the year will not claim savings for that year. The balance from the previous years may only be claimed annually (20% balance every year)

EX-GRATIA ASSISTANCE

Ex-gratia is a conditional assistance which is granted to a member who has exhausted the normal benefit and there is a clinical indication that if the treatment is not received the members life will be in danger.

Terms and conditions apply.

SWATINIMED CONTRIBUTIONS AND BENEFITS FOR 2025

LOW COST OPTION	31,632 per family		3,236 per family		ON.
NEW GENERATION	1,414,921 per family		10,732 per beneficiary 3,236		0 Z
SWAZI-SAVE	1,597,500 per family	692,250 per beneficiary	n/a	No	20% of previous year savings balance is refunded to the member
HOSPITAL PLAN	37,950 perfamily 1,597,500 perfamily	692,250 per beneficiary	n/a		92
MEDIUM BENEFIT	37,950 per family		n/a	Yes	30% of contributions minus all claims
STANDARD BENEFIT	745,500 per family	404,700 per beneficiary	n/a	Yes	30% of contributions minus all claims
HIGH BENEFIT	Unlimited per family	1,500,000 per beneficiary	n/a	Yes	30% of contributions minus all daims
CATEGORY	OVERALL ANNUAL LIMIT (OAL)		OUT PATIENT (OHEB)	NO / LOW CLAIM BONUS	

CATEGORY	HIGH BENEFIT	STANDARD BENEFIT	MEDIUM BENEFIT	HOSPITAL PLAN	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
					Level 1: 1,200		
					Level 2: 2,400		
					Level 3: 3,600		
					Level 4: 4,800		
					Level 5: 6,000		
					Level 6: 7,200		
					Level 7: 8,400		
					Level 8: 9,600		
					Level 9: 10,800		
					Level 10: 12,000		
					Level 11: 13,200		
					Level 12: 14,400		
SAVINGS BENEFIT	No	No	No	No	Level 13: 15,600	No	No
					Level 14: 16,800		
					Level 15: 18,000		
					Level 16: 19,200		
					Level 17: 20,400		
					Level 18: 21,600		
					Level 19: 22,800		
					Level 20: 24,000		
					Level 21: 25,200		
					Level 22: 26,400		
					Level 23: 27,600		
					Level 24: 28,800		
					Level 25: 30,000		
Extra Savings Benefit (optional) Level of choice	Level of choice	Level of choice	Level of choice	Level of choice	No	Level of choice	Level of choice

CATEGORY	HIGH BENEFIT	STANDARD BENEFIT	MEDIUM BENEFIT	HOSPITAL	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
FUNERAL POLICY							
Member/Spouse	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Children: 14 - 21	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Children: 1 - 13	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Children below 1 year	2,000	5,000	5,000	5,000	2,000	5,000	5,000
Parents	20,000	20,000	20,000	20,000	20,000	20,000	20,000
WELLNESS BENEFITS Limited to 1 GP consultation per beneficiary per annum. (For more details refer to notes on wellness benefits)	1 GP consultation per beneficiary per annum covering: - GP consultation fee - Blood pressure - Cholesterol - Blood glucose - Papsmear for female beneficiaries - Prostate test for male beneficiaries - BMI Osteoporosis screening Mammogram for female beneficiaries - BMI Osteoporosis screening Pressure of the set for male beneficiaries - BMI Mammogram for female beneficiaries Flu vaccine Pneumococcal vaccine	1 GP consultation per beneficiary per annum covering: - GP consultation fee - Blood pressure - Cholesterol - Blood glucose - Papsmear for female beneficiaries - Prostate test for male beneficiaries - Prostate test for male beneficiaries - BMI Osteoporosis screening Mammogram for female beneficiaries Flu vaccine	1 GP consultation per beneficiary per annum covering: - GP consultation fee - Blood pressure - Cholesterol - Blood glucose - Papsmear for female beneficiaries - Prostate test for male beneficiaries - Prostate test for male beneficiaries - RMI Osteoporosis - Screening - Mammogram for female beneficiaries - Flu vaccine - Pheumococcal	1 GP consultation per beneficiary per annum covering: - GP consultation fee - Blood pressure - Cholesterol - Blood glucose - Papsmear for female beneficiaries - Prostate test for male beneficiaries - Prostate test for male beneficiaries - BMI Osteoporosis screening Mammogram for female beneficiaries - BMI	1 GP consultation per beneficiary per annum covering: - GP consultation fee - Blood pressure - Cholesterol - Blood glucose - Papsmear for female beneficiaries - Prostate test for male beneficiaries - BMI Osteoporosis screening Mammogram for female beneficiaries - BMI Osteoporosis screening Pru vaccine Pressure test for male beneficiaries - BMI	1 GP consultation per beneficiary per annum covering: - GP consultation fee - Blood pressure - Cholesterol - Blood glucose - Papsmear for female beneficiaries - Prostate test for male beneficiaries - RMI Osteoporosis screening Mammogram for female beneficiaries - BMI Osteoporosis screening Mammogram for female beneficiaries FIU vaccine	1 GP consultation per beneficiary per annum covering: - GP consultation fee - Blood pressure - Cholesterol - Blood glucose - Papsmear for female beneficiaries - Prostate test for male beneficiaries - BMI Osteoporosis screening Mammogram for female beneficiaries - BMI Osteoporosis screening Mammogram for female beneficiaries
ALCOHOLISM AND DRUG DEPENDENCY	100% EPL	100% EPL	100% EPL	No Benefit	100% Cost	No Benefit	No Benefit
(Substance abuse)	2,502 per family	2,318 per family	1,965 per family		Subject to available Savings		
ALTERNATIVE HEALTHCARE PRACTITIONERS	PRACTITIONERS						
(Chiropractors (including X-Rays), Homeopathy and Naturopathy (Including medicines))	5,734 per family	4,659 per family	3,690 per family	No Benefit	Subject to available Savings	No Benefit	3,398 per family
AMBULANCE SERVICES	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
(Emergency only)	33,182 per family	15,556 per family	9,729 per family	15,556 per family	15,556 per family	92,300 per beneficiary	9,729 per family

CATEGORY	Ħ	HIGH BENEFIT	STA	STANDARD BENEFIT	MEDIUM BENEFIT	HOSPITAL PLAN	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
APPLIANCES - MEDICAL AND SURGICAL	15,663	per family	12,132	per family	4,831 per family			5,641 Subjeto to OHEB	4,831 per family
Wheelchairs - within above limit	9,105	per family	7,327	per family	2,655 per family	No Benefit	Subject to available Savings	5,641 Subjeto to OHEB	2,655 per family
Hearing Aids - within above limit	9,371	per family	6,875	per family	3,053 per family			5,641 Subjeto to OHEB	3,053 per family
BLOOD AND BLOOD PRODUCTS	100% EPL		100% EPL		100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
CONSULTATIONS AND VISITS								100% EPL, subject to OHEB	100% EPL, subject to OHEB
(General Practitioners,	MO	8,163	MO	5,442	M0 3,292	No Benefit			M0 3,236
Practitioners)	M1	9,331	M1	6,424	M1 4,287		Subject to available Savings	10 visits per beneficiary per annum	M1 3,236
Rooms or Home (OUTPATIENT)	M2+	10,897	M2+	7,778	M2+ 5,442				M2+ 3,236
Nurses' Consultation Limit (with negotiated rates)	MO	381	MO	254	M0 154			With the contract of the city	0 0 0 0 0 0
	M1	436	M1	300	M1 200	No Benefit	Subject to available Savings	visits	Savings
	M2+	209	M2+	363	M2+ 254				
In Hospital	100% EPL		100% EPL		100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
DENTISTRY									
	100% EPL		100% EPL				100% Cost		
Advanced Dentistry/Oral Surgery (Inlavs, Crowns, Bridges, Study	MO	6,453	MO	4,429					
Models, Metal Base, Oral medicines	M1	11,008	M1	7,971	No Donofit	tipo o o			# O O O O
uy. Orthodontists, Periodontists, Prosthodontists and Dental Technicians)	M2+	15,184	M2+	11,514		NO DELICATION	Subject to available Savings		
Basic/Ordinary & Restorative (Including Plastic Dentures, Dental	100% EPL		100% EPL		100% EPL, subject to emergency treatment only at network provider	nt No Benefit	100% Cost	100% EPL, subject to OHEB	No Benefit
Iechnidans & Dental I herapist) Joint limit with Advanced Dentistry	MO	2,670	MO	2,037	M0 509				
	M1	4,884	M1	3,859	M1 965		Subject to available Savings	4,909 within per beneficiary OHEB	
	M2+	6,833	M2+	5,466	M2+ 1,366				

CATEGORY	HIGH BENEFIT	STANDARD BENEFIT	\RD :IT	MEDIUM BENEFIT	M F	HOSPITAL PLAN	J AL	SWAZI-SAVE	GENI	NEW GENERATION	LOW COST OPTION
Osseointegrated Implants							7	100% Cost			
(Including hospitalisation, Dental Practitioner, Anaesthetist)	100% EPL	100% EPL		100% EPL	Ž	No Benefit	S	Subject to available Savings	No Benefit		100% EPL
Joint limit with Advanced Dentistry											
Maxillo Facial Surgery	100% EPL	100% EPL		100% EPL	10	100% EPL	7	100% EPL	100% EPL		100% EPL
HOSPITALISATION											
INTENSIVE CARE UNIT Negotiated rates apply. Limited to 2 days per admission For Swaziland hospitals. Subject to the pre authorisation and sub limit	41,960 per admission	31,470 per a	per admission	No Benefit	33	31,470 per a	per admission 31,470	1,470 per admission	20,980	per admission	No Benefit
In-patient	100% EPL	100% EPL		60% EPL	10	100% EPL	-	100% EPL	100% EPL		100% EPL
(Accommodation - General Ward, Theatre Fees, Medicines, Materials & Equipment)											
TTO's/Take Home Medicine	637 per admission	637 per a	per admission	637 per admi	per 6 admission	637 per a	per admission 6	637 per admission	637	per admission	637 per admission
	100% FPI	100% FPI		100% FPI	Ž	No Renefit	-	100% Cost	100% FPI		100% EPI
		7 20 20		1			S	Subject to available Savings	200		1
In-patient	100% EPL	100% EPL		100% EPL	1	100% EPL	7	100% EPL	100% EPL		100% EPL
(Hospital Visits/Consultations)	M0 1,792	M0 1,447	2	M0 903	MO	0 1,792		M0 1,792			M0 903
	M1 2,230	M1 1,699	0	M1 1,248	8 M1	1 2,230		M1 2,230	1,871	per beneficiary	M1 1,248
	M2+ 2,668	M2+ 2,044	4	M2+ 1,606		M2+ 2,668		M2+ 2,668			M2+ 1,606
Alternatives to Hospitalisation											
Step down nursing Facilities, Private Nursing, Frail Care, Hospice & Physical rehabilitation in hospital)	22,471 per family	22,471 per fi	per family	13,631 per family		22,471 per fi	per family 2	22,471 per family	22,471	per beneficiary 13,631	13,631 per family

CATEGORY	HIGH BENEFIT	STAN	STANDARD BENEFIT	ME	MEDIUM BENEFIT	HOSPITAL PLAN	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
IMMUNE DEFICIENCY (related to HIV/AIDS) 3 months exclusion									
(Services, Materials, Medicines)	100% EPL	100% EPL		100% EPL		100% EPL	100% EPL	No Benefit	No Benefit
Limited to acute medicine and consultation benefit									
MEDICINES & INJECTION MATERIAL	ERIAL								
Chronic Medicines 3 Months Waiting Period									
Only cover for: hypertension,	M0 4,566	MO	2,884	MO	1,448	M0 1,448	M0 1,448		Subject to Acute medicine limit
diabetic, asthma, epileptic, ulcer, bipolar, schinzophrenia, allergic	M1 8,349	M1	5,037	M1	2,884	M1 2,884	M1 2,884	4,130 Within OHEB per beneficiary	
rhinitis, arthritis, chronic obstructive	M2+ 9,981	M2+ 7	7,216	M2+	3,602	M2+ 3,602	M2+ 3,602		
pulmonal y disease, cardiac railure and cardiomyopathy, coronary artery disease, hyperlipidaemia, gout and hypothyroidism, multiple sclerosis, glaucoma, Chrohn's Disease, Parkinson's Disease, Osteoporosis.									
Acute Medicines	100% EPL	100% EPL		100% EPL			100% EPL		100% Cost, subject to OHEB
	M0 5,946	M0 4	4,367	MO	2,389	No Benefit		Subject to per beneficiary	M0 2,389
	M1 11,587	M1 7	7,990	M1	3,862		Subject to available Savings		M1 3,236
	M2+ 16,392	M2+ 1	10,963	M2+	4,951				M2+ 3,236
Pharmacy Advised Therapy (OTC)									
Within acute medicine limit	M0 1,487	M0 1	1,075	MO	703			:	M0 650
Schedule 0, 1 and 2 only	M1 2,814	M1 2	2,017	M1	1,115	No Benefit	Subject to available Savings	Subject to acute medicine limit	M1 1,035
	M2+ 4,035	M2+ 2	2,708	M2+	1,447				M2+ 1,341
	266 per script	266 F	per script	266	per script		266 per script	266 per script	266 per script
	100% EPL	100% EPL		100% EPL	ı	No Benefit	Subject to available Savings	100% Cost	100% Cost
Contraceptives (oral) Within acute medicine limit	127 per script	127 p	per script	127	per script		127 per script	115 per script	127 per script

CATEGORY	HIGH BENEFIT	STANDARD BENEFIT	MEDIUM BENEFIT	HOSPITAL PLAN	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
MENTAL HEALTH							
In Hospital	21 days per admission	21 days per admission	21 days per admission	21 days per admission	21 days per admission	21 days per admission	21 days per admission
Out of Hospital	10,214 per family	4,995 per family	1,264 per family	4,974 per family	4,995 per family	5,255 per beneficiary	1,264 per family
	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
MOTOR VEHICLE ACCIDENTS - In hospital	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
(Subject to MVA Protocols)	316,325 per family	278,366 per family		253,060 per family	253,060 per family	1,021,097 per beneficiary	
NON-SURGICAL PROCEDURES AND TESTS	S AND TESTS						
In Hospital	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
Out of Hospital					100% Cost		L XX
(Sleep Studies is paid only when authorised by the Fund)	100% EPL	100% EPL	100% EPL	No Benefit	Subject to available Savings	100% EPL, subject to OHEB	100% EPL, subject to OHEB
OPTOMETRY							
Frames, Lenses, Readers	100% EPL	100% EPL	100% EPL, subject to OHEB and network provider (SpecSavers)		Subject to available Savings	100% EPL, subject to OHEB	
One in 2 year claiming period	M0 5,044	M0 3,292		No Benefit			No Benefit
	M1 7,579	M1 5,920					
	M2+ 8,229	M2+ 6,623	ozs beneficiary			3,304 per beriendiary	
	5,044 per beneficiary	3,292 per beneficiary					
Frames sub limits	1,648 per beneficiary	1,049 per beneficiary	Subject to Optometry limit	No Benefit	Subject to available savings	1,364 per beneficiary	No Benefit
Eye Examinations	100% EPL	100% EPL	100% EPL	tigono di	100% Cost	100% EPL, subject to OHEB	100% EPL, subject to OHEB
	One per beneficiary per annum	One per beneficiary per annum	One per beneficiary per annum		Subject to available Savings	One per beneficiary per annum	One per beneficiary per annum
Refractive Surgery	100% EPL	100% EPL	100% EPL		100% Cost		100% EPL
(Radial Keratotomy/ Excimer Laser)	3,823 per family	2,787 per family	2,787 per family	No Benefit	Subject to available Savings	No Benefit	2,787 per family

CATEGORY	HIGH BENEFIT	STANDARD BENEFIT	MEDIUM BENEFIT	HOSPITAL PLAN	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
ORGAN TRANSPLANTS	100% EPL	100% EPL		100% EPL	100% EPL	100% EPL	
For pathology & radiology the separate benefit limits apply	240,241 per family	229,623 per family	100% EPL	196,440 per family	196,440 per family	240,241 per beneficiary	100% EPL within limit
ONCOLOGY							
Radiotherapy and Chemotherapy	100% EPL	100% EPL	, 100%	100% EPL	100% EPL	100% EPL	, OOO, E
(Including medicine, radiology and pathology.)	365,859 per family	318,855 per family	2 8 8 9	254,325 per family	254,325 per family	628,854 per beneficiary	
Bracytherapy	100% EPL	100% EPL		100% EPL	100% EPL	100% EPL	
(Within oncology limit above)	54,572 per family	54,572 per family	100% EPL	54,572 per family	54,572 per family	54,572 per beneficiary	100% EPL
PATHOLOGY AND MEDICAL TECHNOLOGY	CHNOLOGY						
In Hospital	100% EPL	100% EPL	100% EPL				
	5,733 per admission	3,438 per admission	n 472 per admission	2,867 per admission	2,867 per admission	2,538 per admission	472 per admission
Out of Hospital	100% EPL	100% EPL	100% EPL	No Benefit	100% Cost	100% EPL, subject to OHEB	100% EPL, subject to OHEB
	7,911 per family	4,831 per family	2,960 per family		Subject to available Savings		2,960 per family
PHYSIOTHERAPY AND BIOKINETICS	ETICS						
In Hospital	100% EPL	100% EPL	100% EPL				
(Only applicable when there is a referring doctor)	4,579 per family	3,066 per family	2,031 per family	2,031 per family	2,031 per family	1,871 per family	1,898 per family
Out of Hospital	100% EPL	100% EPL	100% EPL		100% Cost	100% EPL, subject to OHEB	100% EPL, subject to OHEB
	M0 2,349	M0 1,964	M0 1,168.00	No Benefit		1	M0 1,168
	M1 4,659	M1 3,504	M1 1,964.00		Subject to available Savings	1,965 within per OHEB beneficiary	M1 1,964
	M2+ 7,008	M2+ 4,659	M2+ 2,708.00				M2+ 2,708

CATEGORY	HIGH BENEFIT	STANDARD BENEFIT	MEDIUM BENEFIT	HOSPITAL PLAN	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
PREGNANCY/CONFINEMENT							
Hospitalisation	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
(Accomodation, Theatre Fees, Labouir Ward Fees, Drugs, Dressings, Medicines and Materials.) Physio will only be applicable to post caesarean cases during hospital stay. Abnormal vaginal delivery will be considered for physiotherapy on application and authorisation.	40,566 per family	40,566 per family	15,905 perfamily	38,402 per family	38,402 per family	49,056 per beneficiary	15,905 per family
Global fee for delivery	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
Within Maternity limit above	7,908 per family	7,908 per family	4,062 per family	7,554 per family	7,554 per family	8,414 per beneficiary	4,062 per family
	4 x post natal midwife consultations per pregnancy	4 x post natal midwife consultations per pregnancy	2 x post natal midwife consultations per pregnancy	No Benefit	4 x post natal midwife consultations per pregnancy	4 x post natal midwife consultations per pregnancy	2 x post natal midwife consultations per pregnancy
Services (Consultations, Visits & Scans)					100% Cost		
Ante-natal consults are from the Consultation benefit and Scans from Radiology benefit and scans are limited to two.	100% EPL	100% EPL	100% EPL	No Benefit	Subject to available Savings	100% EPL	100% EPL
PROSTHESIS							
Internal (e.g. Knee & Hip Replacements, etc.) - surgically implanted	73,532 per family	48,712 per family	2,548 perfamily	34,510 per family	34,510 per family	20,573 per beneficiary	2,548 per family
External (Includes External Fixators)	47,517 per family	25,617 per family	3,066 per family	No Benefit	Subject to available Savings	No Benefit	3,066 per family
RENAL DIALYSIS	100% EPL	100% EPL		100% EPL	100% EPL		
Acute & Chronic - for Pathology & Radiology the separate benefit limits apply.	228,662 per family	112,106 per family	No Benefit	85,155 per family	85,155 per family	No Benefit	No Benefit

CATEGORY	HIGH BENEFIT	STANDARD BENEFIT	MEDIUM BENEFIT	HOSPIIAL PLAN	SWAZI-SAVE	NEW GENERATION	LOW COST OPTION
RADIOLOGY & RADIOGRAPHY							
In Hospital	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL
General and Specialised (including CT Scans, MRI Scans, etc)	31,523 per family	20,918 per family	5,349 per family	20,918.00 per family	20,918 per family	33,926 per beneficiary	5,349 per family
Out of Hospital	100% EPL	100% EPL	100% EPL	No Benefit	100% Cost	100% EPL, subject to OHEB	100% EPL, subject to OHEB
Within Radiology limit above	3,232 per family	2,655 per family	2,469 per family		Subject to available Savings		2,283 per family
PET SCAN and PET-CT Scans For staging of malgnancy	1 per family per annum	1 per family per annum	1 per family per annum	1 per family per annum	1 per family per annum	1 per beneficiary per annum	1 per family per annum
Bone Densitometry	1 per family per annum	1 per family per annum	1 per family per annum	1 per family per annum	1 per family per annum	1 per beneficiary per annum	1 per family per annum
Within Radiology limit above							
REMEDIAL, OTHER THERAPIES & PARAMEDICAL 100% EPL SERVICES	100% EPL	100% EPL	100% EPL		100% EPL, subject to zero savings balance		100% EPL
(Occupational Therapy, Orthoptics, Podiatry, Speech Therapy, Audiology, Dieticians, Hearing Aid Acousticians, Genetic Councelling.)	10,379 per family	8,574 per family	6,955 per family	No Benefit	4,287 per family	No Benefit	6,796 per family
SURGICAL PROCEDURES	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL	100% EPL

ABBREVIATIONS

NHRPL (SA): National Health Reference Price List (inside South Africa). EPL: EswatiniMed Price List. All benefits are paid at 100% EPL.

SAOA: South African Optometrists Association. OHEB: Out of Hospital Benefits.

ESWATINIMED CONTRIBUTION TABLE 2025

	ESW	/ATINIMED HIGH	BENEFIT CONT	RIBUTIONS (PO	DLICY1)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	3,032	4,120	4,630	4,870	4,992	5,314
1,001 - 2,000	3,032	4,120	4,630	4,870	4,992	5,314
2,001 - 4,000	3,032	4,120	4,630	4,870	4,992	5,314
4,001 - 6,000	3,242	4,474	5,040	5,276	5,442	5,750
6,001 - 10,000	3,350	4,548	5,094	5,364	5,494	5,860
10,001-PLUS	3,518	4,776	5,348	5,632	5,768	6,154
Optional Savings						
(incremental of E100)	300+	300+	300+	300+	300+	300+
	ESWATI	NIMED STANDA	RD BENEFIT CO	NTRIBUTIONS	(POLICY 2)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,628	3,586	4,024	4,214	4,374	4,600
1,001 - 2,000	2,628	3,586	4,024	4,214	4,374	4,600
2,001 - 4,000	2,628	3,586	4,024	4,214	4,374	4,600
4,001 - 6,000	2,674	3,686	4,118	4,332	4,456	4,728
6,001 - 10,000	2,746	3,742	4,196	4,436	4,526	4,830
10,001- PLUS	2,884	3,930	4,406	4,658	4,752	5,072
Optional Savings						
(incremental of E100)	100+	100+	100+	100+	100+	100+
	ESWAT	INIMED MEDIU	M BENEFIT CO	NTRIBUTIONS (I	POLICY 3)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1000	842	1,440	1,486	1,566	1,664	1,728
1001 - 2,000	842	1,440	1,486	1,566	1,664	1,728
2,001 - 4,000	842	1,440	1,486	1,566	1,664	1,728
4,001 - 6,000	884	1,514	1,556	1,634	1,736	1,812
6,001 - 10,000	1,002	1,704	1,764	1,852	1,960	2,048
10,001 - PLUS	1,052	1,790	1,852	1,944	2,058	2,150
Optional Savings	1,032	1,770	1,032	1,744	2,030	2,130
(incremental of E100)	100+	100+	100+	100+	100+	100+
	ESWAT	INIMED HOSPIT	AL BENEFIT CO	NTRIBUTIONS (POLICY 4)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1000	010	4 0 7 /	4.0//		4 = 00	
0 - 1000	812	1,276	1,366	1,452	1,538	1,566
1,001 - 2,000	1,172	1,276 1,598	1,366	1,452 1,888	1,538 1,914	1,566 2,032
	•					
1,001 - 2,000	1,172	1,598	1,822	1,888	1,914	2,032
1,001 - 2,000 2,001 - 4,000	1,172 1,250	1,598 1,686	1,822 1,894	1,888 2,006	1,914 2,042	2,032 2,212
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000	1,172 1,250 1,250	1,598 1,686 1,686	1,822 1,894 1,894	1,888 2,006 2,006	1,914 2,042 2,042	2,032 2,212 2,212
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000	1,172 1,250 1,250 1,250 1,312	1,598 1,686 1,686 1,686 1,770	1,822 1,894 1,894 1,894 1,988	1,888 2,006 2,006 2,006 2,106	1,914 2,042 2,042 2,042	2,032 2,212 2,212 2,212
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000	1,172 1,250 1,250 1,250 1,312	1,598 1,686 1,686 1,686 1,770	1,822 1,894 1,894 1,894 1,988	1,888 2,006 2,006 2,006 2,106	1,914 2,042 2,042 2,042 2,144	2,032 2,212 2,212 2,212
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,312 ESWATINIMED	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION	1,888 2,006 2,006 2,006 2,106 IS - LEVEL 1 - E 1	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5)	2,032 2,212 2,212 2,212 2,322
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2	1,888 2,006 2,006 2,006 2,106 NS - LEVEL 1 - E1	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4	2,032 2,212 2,212 2,212 2,322 M5+
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466	1,888 2,006 2,006 2,006 2,106 4S - LEVEL 1 - E1 M+3 1,552	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638	2,032 2,212 2,212 2,212 2,322 M5+ 1,666
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922	1,888 2,006 2,006 2,006 2,106 4S - LEVEL 1 - E1 M+3 1,552 1,988	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994	1,888 2,006 2,006 2,006 2,106 IS - LEVEL 1 - E1 M+3 1,552 1,988 2,106	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994	1,888 2,006 2,006 2,006 2,106 8S - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088	1,888 2,006 2,006 2,006 2,106 8S - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,106 2,206	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,312
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088	1,888 2,006 2,006 2,006 2,106 8S - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,106 2,206	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,244	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,312
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,412 ESWATINIMED	1,598 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,870 SAVINGS PLAN M+1	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2	1,888 2,006 2,006 2,006 2,106 35 - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,206 IS - LEVEL 2 - E2	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,244 2,400 (POLICY 5) M+4	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 1,994 2,088 CONTRIBUTION M+2 1,566	1,888 2,006 2,006 2,006 2,106 S-LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,206 S-LEVEL 2 - E2 M+3 1,652	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,142 2,142 1,738	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022	1,888 2,006 2,006 2,006 2,106 3,106 4,106 4,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,108 4,106 2,206 4,106 2,208 5,106 2,208	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,142 1,742 1,738 2,114	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094	1,888 2,006 2,006 2,006 2,106 3,106 4,106 4,106 2,206 4,106	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,142 1,742 1,738 2,114 2,242	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,786 1,786 1,786 1,770 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094	1,888 2,006 2,006 2,006 2,106 3S - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,106 2,106 2,106 2,206 M+3 1,652 2,088 2,206 2,206	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 1,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,886	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,094	1,888 2,006 2,006 2,006 2,106 3,106 4,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,206 4,106 2,206 4,106 2,206 4,106 2,206 5,106 2,206 4,206 2,206 2,206 2,206 2,206	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000	1,172 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,512	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,886 1,970	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,094 2,188	1,888 2,006 2,006 2,006 2,106 3S - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,106 2,206 MS - LEVEL 2 - E2 M+3 1,652 2,088 2,206 2,206 2,206 2,206 2,206 2,306	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242 2,344	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,512 ESWATINIMED	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,886 1,886 1,970 SAVINGS PLAN	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,188 CONTRIBUTION	1,888 2,006 2,006 2,006 2,106 2,106 IS - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,206 IS - LEVEL 2 - E2 M+3 1,652 2,088 2,206 2,206 2,206 2,306 IS - LEVEL 3 - E3	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242 2,344 8,600 (POLICY 5)	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412 2,412 2,522
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,512 ESWATINIMED M+0	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,970 SAVINGS PLAN M+1 1,476 1,886 1,886 1,970 SAVINGS PLAN M+1	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,188 CONTRIBUTION M+2	1,888 2,006 2,006 2,006 2,106 2,106 35 - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,206 35 - LEVEL 2 - E2 M+3 1,652 2,088 2,206 2,206 2,206 2,206 2,306 dS - LEVEL 3 - E3 M+3	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242 2,344 3,600 (POLICY 5) M+4	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412 2,522 M5+
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 1,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,450 1,512 ESWATINIMED M+0 1,112	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,970 SAVINGS PLAN M+1 1,576	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,188 CONTRIBUTION M+2 1,666	1,888 2,006 2,006 2,006 2,106 2,106 IS - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,206 3,106 2,206 4,206 2,206 2,206 2,206 2,206 2,206 2,306 IS - LEVEL 3 - E2 M+3 1,752	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242 2,344 3,600 (POLICY 5) M+4 1,838	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412 2,522 M5+ 1,866
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 1,001 - PLUS	1,172 1,250 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,450 1,450 1,450 1,412 ESWATINIMED M+0 1,112 1,472	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,886 1,886 1,970 SAVINGS PLAN M+1 1,576 1,898	1,822 1,894 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,094 2,188 CONTRIBUTION M+2 1,666 2,122	1,888 2,006 2,006 2,006 2,106 2,106 IS - LEVEL 1 - E1 M+3 1,552 1,988 2,106 2,106 2,106 2,106 2,206 3,106 2,206 4,206 2,306 3,	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,344 3,600 (POLICY 5) M+4 1,838 2,214	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412 2,412 2,522 M5+ 1,866 2,332
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,450 1,512 ESWATINIMED M+0 1,112 1,472 1,550	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,886 1,886 1,870 SAVINGS PLAN M+1 1,576 1,898 1,986	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,094 2,188 CONTRIBUTION M+2 1,666 2,122 2,194	1,888 2,006 2,006 2,006 2,106 2,106 3,1,552 1,988 2,106 2,106 2,106 2,206 3,106 2,206 2,306 3,306	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242 2,344 3,600 (POLICY 5) M+4 1,838 2,214 2,342	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412 2,412 2,412 2,522 M5+ 1,866 2,332 2,512
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS	1,172 1,250 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,450 1,450 1,512 ESWATINIMED M+0 1,112 1,472 1,550 1,550	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,886 1,8970 SAVINGS PLAN M+1 1,576 1,898 1,986 1,986	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,094 2,188 CONTRIBUTION M+2 1,666 2,122 2,194 2,194	1,888 2,006 2,006 2,006 2,106 3,106 4,106 4,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,108 4,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,106 2,108 4,105 2,108 2,206 2,206 2,206 2,206 2,206 2,206 2,206 2,206 2,306 4,1752 2,188 2,306 2,306 2,306	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242 2,242 1,83600 (POLICY 5) M+4 1,838 2,214 2,342 2,342 2,342	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412 2,412 2,522 M5+ 1,866 2,332 2,512 2,512
1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 10,001 - PLUS Income Band 0 - 1000 1,001 - 2,000 2,001 - 4,000 4,001 - 6,000 6,001 - 10,000 1,001 - PLUS	1,172 1,250 1,250 1,250 1,250 1,312 ESWATINIMED M+0 912 1,272 1,350 1,350 1,350 1,412 ESWATINIMED M+0 1,012 1,372 1,450 1,450 1,450 1,450 1,512 ESWATINIMED M+0 1,112 1,472 1,550	1,598 1,686 1,686 1,686 1,770 SAVINGS PLAN M+1 1,376 1,698 1,786 1,786 1,786 1,870 SAVINGS PLAN M+1 1,476 1,798 1,886 1,886 1,886 1,886 1,870 SAVINGS PLAN M+1 1,576 1,898 1,986	1,822 1,894 1,894 1,894 1,988 CONTRIBUTION M+2 1,466 1,922 1,994 1,994 1,994 2,088 CONTRIBUTION M+2 1,566 2,022 2,094 2,094 2,094 2,188 CONTRIBUTION M+2 1,666 2,122 2,194	1,888 2,006 2,006 2,006 2,106 2,106 3,1,552 1,988 2,106 2,106 2,106 2,206 3,106 2,206 2,306 3,306	1,914 2,042 2,042 2,042 2,144 1,200 (POLICY 5) M+4 1,638 2,014 2,142 2,142 2,142 2,142 2,144 2,400 (POLICY 5) M+4 1,738 2,114 2,242 2,242 2,242 2,242 2,344 3,600 (POLICY 5) M+4 1,838 2,214 2,342	2,032 2,212 2,212 2,212 2,322 M5+ 1,666 2,132 2,312 2,312 2,312 2,312 2,422 M5+ 1,766 2,232 2,412 2,412 2,412 2,412 2,412 2,412 2,522 M5+ 1,866 2,332 2,512

Income Band		ESWATINIMED	SAVINGS PLAN	CONTRIBUTION	IS - LEVEL 4 - E4	,800 (POLICY 5)	
1.001 - 2.000	Income Band	M+0	M+1	M+2	M+3	M+4	M5+
2.001 - 4.000	0 - 1,000	1,212	1,676	1,766	1,852	1,938	1,966
2.001 - 4.000	1,001 - 2,000	1,572	1,998	2,222	2,288	2,314	2,432
6.001 - 10.000	2,001 - 4,000	1,650	2,086	2,294	2,406	2,442	2,612
10,001 - PLUS	4,001 - 6,000	1,650	2,086	2,294	2,406	2,442	2,612
Income Band	6,001 - 10,000	1,650	2,086	2,294	2,406	2,442	2,612
Income Band	10,001 - PLUS	1,712	2,170	2,388	2,506	2,544	2,722
0 - 1,000		_					
1,001 - 2,000	Income Band	M+0	M+1	M+2	M+3	M+4	M5+
2,001 - 4,000	0 - 1,000	1,312	1,776	1,866	1,952	2,038	2,066
4,001 - 6,000	1,001 - 2,000	1,672	2,098	2,322	2,388	2,414	2,532
6.001 - 10.000 1.750 2.186 2.394 2.506 2.564 2.564 2.712 10.001 - PLUS 1.812 2.270 2.488 2.606 2.564 8	2,001 - 4,000	1,750	2,186	2,394	2,506	2,542	2,712
SWATIMIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 6 - E7,200 (POLICY S)	4,001 - 6,000	1,750	2,186	2,394	2,506	2,542	2,712
Income Band	6,001 - 10,000	1,750	2,186	2,394	2,506	2,542	2,712
Income Band	10,001 - PLUS	1,812	2,270	2,488	2,606	2,644	2,822
0 - 1,000		ESWATINIMED	SAVINGS PLAN	CONTRIBUTION	IS - LEVEL 6 - E7	,200 (POLICY 5)	
1.001 - 2.000	Income Band	M+0	M+1	M+2	M+3	M+4	M5+
2.001 - 4.000	0 - 1,000	1,412	1,876	1,966	2,052	2,138	2,166
2.001 - 4.000	1,001 - 2,000	1,772			2,488		2,632
4,001 - 6,000					2,606		
6.001 - 10.000	4,001 - 6,000	1,850	2,286	2,494	2,606	2,642	
10,001 - PLUS	6,001 - 10,000	1,850			2,606		2,812
Income Band	10,001 - PLUS	1,912		2,588		2,744	2,922
Income Band		ESWATINIMED	SAVINGS PLAN	CONTRIBUTION	IS - LEVEL 7 - E8	,400 (POLICY 5)	
1,001 - 2,000	Income Band						M5+
1,001 - 2,000	0 - 1,000	1,512	1,976	2,066	2,152	2,238	2,266
4,001 - 6,000 1,950 2,386 2,594 2,706 2,742 2,912 6,001 - 10,000 1,950 2,386 2,594 2,706 2,742 2,912 10,001 - PLUS 2,012 2,470 2,688 2,806 2,844 3,022 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 8 - E9,600 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,612 2,076 2,166 2,252 2,388 2,366 1,001 - 2,000 1,972 2,398 2,622 2,688 2,714 2,832 2,001 - 4,000 2,050 2,486 2,694 2,806 2,842 3,012 4,001 - 6,000 2,050 2,486 2,694 2,806 2,842 3,012 6,001 - 10,000 2,050 2,486 2,694 2,806 2,842 3,012 10,01 - PLUS 2,112 2,570 2,782 2,906 2,944 3,122 ESWATINIMED SAVINGS PLAN CONTR	1,001 - 2,000	1,872	2,298	2,522	2,588	2,614	2,732
1,001 - 10,000	2,001 - 4,000	1,950	2,386	2,594	2,706	2,742	2,912
10,001 - PLUS	4,001 - 6,000	1,950	2,386	2,594	2,706	2,742	2,912
Income Band	6,001 - 10,000	1,950	2,386	2,594	2,706	2,742	2,912
Income Band	10,001 - PLUS	2,012	2,470	2,688	2,806	2,844	3,022
0 - 1,000 1,612 2,076 2,166 2,252 2,338 2,366 1,001 - 2,000 1,972 2,398 2,622 2,688 2,714 2,832 2,001 - 4,000 2,050 2,486 2,694 2,806 2,842 3,012 4,001 - 6,000 2,050 2,486 2,694 2,806 2,842 3,012 6,001 - 10,000 2,050 2,486 2,694 2,806 2,842 3,012 10,001 - PLUS 2,112 2,570 2,788 2,906 2,842 3,112 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 9 - E10,800 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,712 2,176 2,266 2,352 2,438 2,466 1,001 - 2,000 2,171 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150		ESWATINIMED	SAVINGS PLAN	CONTRIBUTION	IS - LEVEL 8 - E9	,600 (POLICY 5)	
1,001 - 2,000 1,972 2,398 2,622 2,688 2,714 2,832 2,001 - 4,000 2,050 2,486 2,694 2,806 2,842 3,012 4,001 - 6,000 2,050 2,486 2,694 2,806 2,842 3,012 6,001 - 10,000 2,050 2,486 2,694 2,806 2,842 3,012 10,001 - PLUS 2,112 2,570 2,788 2,906 2,944 3,122 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 9 - E10,800 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,712 2,176 2,266 2,352 2,438 2,466 1,001 - 2,000 2,072 2,498 2,722 2,788 2,814 2,932 2,001 - 4,000 2,150 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 10,001 - PLUS 2,212	Income Band	M+0	M+1	M+2	M+3	M+4	M5+
2,001 - 4,000 2,050 2,486 2,694 2,806 2,842 3,012 4,001 - 6,000 2,050 2,486 2,694 2,806 2,842 3,012 6,001 - 10,000 2,050 2,486 2,694 2,806 2,842 3,012 10,001 - PLUS 2,112 2,570 2,788 2,906 2,944 3,122 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 9 - E10,800 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,712 2,176 2,266 2,352 2,438 2,466 1,001 - 2,000 2,072 2,498 2,722 2,788 2,814 2,932 2,001 - 4,000 2,150 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 6,001 - 10,000 2,150 2,586 2,794 2,906 2,942 3,112 10,001 - PLUS 2,212 <th>0 - 1,000</th> <th>1,612</th> <th>2,076</th> <th>2,166</th> <th>2,252</th> <th>2,338</th> <th>2,366</th>	0 - 1,000	1,612	2,076	2,166	2,252	2,338	2,366
4,001 - 6,000 2,050 2,486 2,694 2,806 2,842 3,012 6,001 - 10,000 2,050 2,486 2,694 2,806 2,842 3,012 10,001 - PLUS 2,112 2,570 2,788 2,906 2,944 3,122 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 9 - E10,800 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,712 2,176 2,266 2,352 2,438 2,466 1,001 - 2,000 2,072 2,498 2,722 2,788 2,814 2,932 2,001 - 4,000 2,150 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 1,001 - 10,000 2,150 2,586 2,794 2,906 2,942 3,112 1,001 - PLUS 2,212 2,670 2,888 3,004 3,044 3,222 ESWATINIMED SAVINGS PLAN CONT	1,001 - 2,000	1,972	2,398	2,622	2,688	2,714	2,832
6,001 - 10,000 2,050 2,486 2,694 2,806 2,842 3,012 10,001 - PLUS 2,112 2,570 2,788 2,906 2,944 3,122 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 9 - E10,800 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,712 2,176 2,266 2,352 2,438 2,466 1,001 - 2,000 2,072 2,498 2,722 2,788 2,814 2,932 2,001 - 4,000 2,150 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 6,001 - 10,000 2,150 2,586 2,794 2,906 2,942 3,112 10,001 - PLUS 2,212 2,670 2,888 3,006 3,044 3,222 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 10 - E12,000 (POLICY 5) Income Band M+0 M+1 M+2 M+3	2,001 - 4,000	2,050	2,486	2,694	2,806	2,842	3,012
10,001 - PLUS	4,001 - 6,000	2,050	2,486	2,694	2,806	2,842	3,012
Income Band	6,001 - 10,000	2,050	2,486	2,694	2,806	2,842	3,012
Income Band	10,001 - PLUS	2,112	2,570	2,788	2,906	2,944	3,122
0 - 1,000 1,712 2,176 2,266 2,352 2,438 2,466 1,001 - 2,000 2,072 2,498 2,722 2,788 2,814 2,932 2,001 - 4,000 2,150 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 6,001 - 10,000 2,150 2,586 2,794 2,906 2,942 3,112 10,001 - PLUS 2,212 2,670 2,888 3,006 3,044 3,222 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 10 - E12,000 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,812 2,276 2,366 2,452 2,538 2,566 1,001 - 2,000 2,172 2,598 2,822 2,888 2,914 3,032 2,001 - 4,000 2,250 2,686 2,894 3,006 3,042 3,212 4,001 - 6,000 2,250		ESWATINIMED S	AVINGS PLAN	CONTRIBUTION	S - LEVEL 9 - E10),800 (POLICY 5)	
1,001 - 2,000	Income Band	M+0	M+1	M+2	M+3	M+4	M5+
2,001 - 4,000 2,150 2,586 2,794 2,906 2,942 3,112 4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 6,001 - 10,000 2,150 2,586 2,794 2,906 2,942 3,112 10,001 - PLUS 2,212 2,670 2,888 3,006 3,044 3,222 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 10 - E12,000 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,812 2,276 2,366 2,452 2,538 2,566 1,001 - 2,000 2,172 2,598 2,822 2,888 2,914 3,032 2,001 - 4,000 2,250 2,686 2,894 3,006 3,042 3,212 4,001 - 6,000 2,250 2,686 2,894 3,006 3,042 3,212 6,001 - 10,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 <th>0 - 1,000</th> <th>1,712</th> <th>2,176</th> <th>2,266</th> <th>2,352</th> <th>2,438</th> <th>2,466</th>	0 - 1,000	1,712	2,176	2,266	2,352	2,438	2,466
4,001 - 6,000 2,150 2,586 2,794 2,906 2,942 3,112 6,001 - 10,000 2,150 2,586 2,794 2,906 2,942 3,112 10,001 - PLUS 2,212 2,670 2,888 3,006 3,044 3,222 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 10 - E12,000 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,812 2,276 2,366 2,452 2,538 2,566 1,001 - 2,000 2,172 2,598 2,822 2,888 2,914 3,032 2,001 - 4,000 2,250 2,686 2,894 3,006 3,042 3,212 4,001 - 6,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 <	1,001 - 2,000	2,072	2,498	2,722	2,788	2,814	2,932
6,001 - 10,000 2,150 2,586 2,794 2,906 2,942 3,112 10,001 - PLUS 2,212 2,670 2,888 3,006 3,044 3,222 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 10 - E12,000 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,812 2,276 2,366 2,452 2,538 2,566 1,001 - 2,000 2,172 2,598 2,822 2,888 2,914 3,032 2,001 - 4,000 2,250 2,686 2,894 3,006 3,042 3,212 4,001 - 6,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638	2,001 - 4,000	2,150	2,586	2,794	2,906	2,942	3,112
10,001 - PLUS	4,001 - 6,000	2,150		2,794			3,112
Income Band	6,001 - 10,000			2,794		2,942	3,112
Income Band	10,001 - PLUS	2,212	2,670	2,888	3,006	3,044	3,222
0 - 1,000 1,812 2,276 2,366 2,452 2,538 2,566 1,001 - 2,000 2,172 2,598 2,822 2,888 2,914 3,032 2,001 - 4,000 2,250 2,686 2,894 3,006 3,042 3,212 4,001 - 6,000 2,250 2,686 2,894 3,006 3,042 3,212 6,001 - 10,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350		ESWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	S - LEVEL 10 - E1	2,000 (POLICY 5)	
1,001 - 2,000 2,172 2,598 2,822 2,888 2,914 3,032 2,001 - 4,000 2,250 2,686 2,894 3,006 3,042 3,212 4,001 - 6,000 2,250 2,686 2,894 3,006 3,042 3,212 6,001 - 10,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312		M+0		-			
2,001 - 4,000 2,250 2,686 2,894 3,006 3,042 3,212 4,001 - 6,000 2,250 2,686 2,894 3,006 3,042 3,212 6,001 - 10,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312	0 - 1,000	1,812	2,276	2,366	2,452	2,538	2,566
4,001 - 6,000 2,250 2,686 2,894 3,006 3,042 3,212 6,001 - 10,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312	1,001 - 2,000						3,032
6,001 - 10,000 2,250 2,686 2,894 3,006 3,042 3,212 10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312				2,894	3,006	3,042	3,212
10,001 - PLUS 2,312 2,770 2,988 3,106 3,144 3,322 ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312	4,001 - 6,000			2,894		3,042	3,212
ESWATINIMED SAVINGS PLAN CONTRIBUTIONS - LEVEL 11 - E13,200 (POLICY 5) Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312	6,001 - 10,000	2,250	2,686	2,894		3,042	3,212
Income Band M+0 M+1 M+2 M+3 M+4 M5+ 0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312	10,001 - PLUS	2,312	2,770	2,988	3,106	3,144	3,322
0 - 1,000 1,912 2,376 2,466 2,552 2,638 2,666 1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312		ESWATINIMED S	AVINGS PLAN C			3,200 (POLICY 5)	
1,001 - 2,000 2,272 2,698 2,922 2,988 3,014 3,132 2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312							
2,001 - 4,000 2,350 2,786 2,994 3,106 3,142 3,312 4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312							
4,001 - 6,000 2,350 2,786 2,994 3,106 3,142 3,312 6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312							
6,001 - 10,000 2,350 2,786 2,994 3,106 3,142 3,312							
10,001 - PLUS 2,412 2,870 3,088 3,206 3,244 3,422							
	10,001 - PLUS	2,412	2,870	3,088	3,206	3,244	3,422

	ESWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	S - LEVEL 12 - E1	4,400 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,012	2,476	2,566	2,652	2,738	2,766
1,001 - 2,000	2,372	2,798	3,022	3,088	3,114	3,232
2,001 - 4,000	2,450	2,886	3,094	3,206	3,242	3,412
4,001 - 6,000	2,450	2,886	3,094	3,206	3,242	3,412
6,001 - 10,000	2,450	2,886	3,094	3,206	3,242	3,412
10,001 - PLUS	2,512	2,970	3,188	3,306	3,344	3,522
	ESWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	S - LEVEL 13 - E1	5,600 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,112	2,576	2,666	2,752	2,838	2,866
1,001 - 2,000	2,472	2,898	3,122	3,188	3,214	3,332
2,001 - 4,000	2,550	2,986	3,194	3,306	3,342	3,512
4,001 -6,000	2,550	2,986	3,194	3,306	3,342	3,512
6,001 - 10,000	2,550	2,986	3,194	3,306	3,342	3,512
10,001 - PLUS	2,612	3,070	3,288	3,406	3,444	3,622
	ESWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	S - LEVEL 14 - E1	6,800 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,212	2,676	2,766	2,852	2,938	2,966
1,001 - 2,000	2,572	2,998	3,222	3,288	3,314	3,432
2,001 - 4,000	2,650	3,086	3,294	3,406	3,442	3,612
4,001 - 6,000	2,650	3,086	3,294	3,406	3,442	3,612
6,001 - 10,000	2,650	3,086	3,294	3,406	3,442	3,612
10,001 - PLUS	2,712	3,170	3,388	3,506	3,544	3,722
	ESWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	S - LEVEL 15 - E1	8,000 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,312	2,776	2,866	2,952	3,038	3,066
1,001 - 2,000	2,672	3,098	3,322	3,388	3,414	3,532
2,001 - 4,000	2,750	3,186	3,394	3,506	3,542	3,712
4,001 - 6,000	2,750	3,186	3,394	3,506	3,542	3,712
6,001 - 10,000	2,750	3,186	3,394	3,506	3,542	3,712
10,001 - PLUS	2,812	3,270	3,488	3,606	3,644	3,822
	ESWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	- LEVEL 16 – E1	9,200 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,412	2,876	2,966	3,052	3,138	3,166
1,001 - 2,000	2,772	3,198	3,422	3,488	3,514	3,632
2,001 - 4,000	2,850	3,286	3,494	3,606	3,642	3,812
4,001 - 6,000	2,850	3,286	3,494	3,606	3,642	3,812
6,001 - 10,000	2,850	3,286	3,494	3,606	3,642	3,812
10,001 - PLUS	2,912	3,370	3,588	3,706	3,744	3,922
	ESWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	- LEVEL 17 – E2	0,400 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,512	2,976	3,066	3,152	3,238	3,266
1,001 - 2,000	2,872	3,298	3,522	3,588	3,614	3,732
2,001 - 4,000	2,950	3,386	3,594	3,706	3,742	3,912
4,001 - 6,000	2,950	3,386	3,594	3,706	3,742	3,912
6,001 - 10,000	2,950	3,386	3,594	3,706	3,742	3,912
10,001 - PLUS	3,012	3,470	3,688	3,806	3,844	4,022
					1,600 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,612	3,076	3,166	3,252	3,338	3,366
1,001 - 2,000	2,972	3,398	3,622	3,688	3,714	3,832
2,001 - 4,000	3,050	3,486	3,694	3,806	3,842	4,012
4,001 - 6,000	3,050	3,486	3,694	3,806	3,842	4,012
6,001 - 10,000	3,050	3,486	3,694	3,806	3,842	4,012
10,001 - PLUS	3,112	3,570	3,788	3,906	3,944	4,122
	_				2,800 (POLICY 5)	145
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,712	3,176	3,266	3,352	3,438	3,466
1,001 - 2,000	3,072	3,498	3,722	3,788	3,814	3,932
2,001 - 4,000	3,150	3,586	3,794	3,906	3,942	4,112
4,001 - 6,000	3,150	3,586	3,794	3,906	3,942	4,112
6,001 - 10,000	3,150	3,586	3,794	3,906	3,942	4,112
10,001 - PLUS	3,212	3,670	3,888	4,006	4,044	4,222

E	SWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	5 - LEVEL 20 – E2	24,000 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,812	3,276	3,366	3,452	3,538	3,566
1,001 - 2,000	3,172	3,598	3,822	3,888	3,914	4,032
2,001 - 4,000	3,250	3,686	3,894	4,006	4,042	4,212
4,001 - 6,000	3,250	3,686	3,894	4,006	4,042	4,212
6,001 - 10,000	3,250	3,686	3,894	4,006	4,042	4,212
10,001 - PLUS	3,312	3,770	3,988	4,106	4,144	4,322
	·				25,200 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	2,912	3,376	3,466	3,552	3,638	3,666
1,001 - 2,000	3,272	3,698	3,922	3,988	4,014	4,132
2,001 - 4,000	3,350	3,786	3,994	4,106	4,142 4,142	4,312
4,001 - 6,000 6,001 - 10,000	3,350 3,350	3,786 3,786	3,994 3,994	4,106 4,106	4,142	4,312 4,312
10.001 - PLUS	3,412	3,870	4,088	4,106	4,244	4,422
					26,400 (POLICY 5)	4,422
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	3,012	3,476	3,566	3,652	3,738	3,766
1,001 - 2,000	3,372	3,798	4,022	4,088	4,114	4,232
2,001 - 4,000	3,450	3,886	4,094	4,206	4,242	4,412
4,001 - 6,000	3,450	3,886	4,094	4,206	4,242	4,412
6,001 - 10,000	3,450	3,886	4,094	4,206	4,242	4,412
10,001 - PLUS	3,512	3,970	4,188	4,306	4,344	4,522
E	SWATINIMED S	AVINGS PLAN C	ONTRIBUTIONS	5 - LEVEL 23 – E2	27,600 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	3,112	3,576	3,666	3,752	3,838	3,866
1,001 - 2,000	3,472	3,898	4,122	4,188	4,214	4,332
2,001 - 4,000	3,550	3,986	4,194	4,306	4,342	4,512
4,001 - 6,000	3,550	3,986	4,194	4,306	4,342	4,512
6,001 - 10,000	3,550	3,986	4,194	4,306	4,342	4,512
10,001 - PLUS	3,612	4,070	4,288	4,406	4,444	4,622
	·		M+2		28,800 (POLICY 5) M+4	M5+
Income Band 0 - 1,000	M+0 3,212	M+1 3,676	3,766	M+3 3,852	3,938	3,966
1,001 - 2,000	3,572	3,998	4,222	4,288	4,314	4,432
2,001 - 4,000	3,650	4,086	4,294	4,406	4,442	4,612
4,001 - 6,000	3,650	4,086	4,294	4.406	4,442	4,612
6,001 - 10,000	3,650	4,086	4.294	4,406	4,442	4,612
10,001 - PLUS	3,712	4,170	4,388	4,506	4,544	4,722
					30,000 (POLICY 5)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 1,000	3,312	3,776	3,866	3,952	4,038	4,066
1,001 - 2,000	3,672	4,098	4,322	4,388	4,414	4,532
2,001 - 4,000	3,750	4,186	4,394	4,506	4,542	4,712
4,001 - 6,000	3,750	4,186	4,394	4,506	4,542	4,712
6,001 - 10,000	3,750	4,186	4,394	4,506	4,542	4,712
10,001 - PLUS	3,812	4,270	4,488	4,606	4,644	4,822
		MED NEW GENE				
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
All	1,380	2,352	-	-	-	0
Optional Savings	100+	100+				
(incremental of E100)	FC\MATI	NIMED LOW CO	ST OPTION COL	NTRIBITIONS -	(POLICY 7)	
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 2,000	498	856	884	928	988	1,032
2,001 - 3,000	532	900	932	974	1,036	1,084
3,001 - 6,000	554	956	976	1,032	1,090	1,138
6,001 - PLUS	714	1,222	1,268	1,330	1,404	1,470
Optional Savings	100+		100+	100+	100+	100+
(incremental of E100)	100+	100+			100+	100+
			CARE OPTION -			
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
0 - 4,000	364	618	638	672	714	742
4,001 - 6,000	378	652	668	700	744	778
6,001 - PLUS	428	730	762	796	842	880

PRIMARY CARE OPTION - POLICY NO. 8

The Primary Care Option (policy No. 8) offers members primary care. Studies have proved that primary care is an essential need in order to minimize high cost illnesses. Primary care reduces the risk of hospital admission thus this policy does not cover hospitilization but only out-patient treatment.

BEN	IEFITS	
CATEGORY	PRIMARY CARE OPTION	
Extra Savings Benefit (Optional)	No	
FUNERAL POLICY		
Member/Spouse	E20,000	
Children: 14-21	E20,000	
Children: 1-13	E10,000	
Children: 0-1	E5,000	
Parents	E20,000	
CONSULTATIONS AND VISITS	100% EPL	
	M0:	3,292
Rooms or Home	M1:	4,287
(General Practitioners, Specialits & Nurse Practitioners)	M2+:	5,442
OPTOMERY	No benefit	
Frames, Lenses, Readers One in 2 year claiming period starting from 1 January 2016 to 31 December 2017 (12months exclusions) Eye Examinations	No benefit	
Refractive Surgery (Radial Keratotomy/ Excimer Laser) PATHOLOGY AND MEDICAL TECHNOLOGY	One per beneficiary per annum	
Out of Hospital	2,819	
PHYSIOTHERAPY - Out of Hospital	2,700	
Radiology and Specialised (including CT Scans, MRI Scans, etc) Out Hospital	100% EPL 2,469 Per Family	
Within Radiology limit above		
PET SCAN and PET-CT scans	No benefit	
WELLNESS BENEFITS Limited to 1 GP consultation per beneficiary per annum (see more details on the back-notes)	 (tariff code 4025) pathology test One Cholesterol for all beneficiari year. One lipogram every 5 years. Blood pressure One Blood glucose One Pap Smear for all female ben Limited to one test, every two yeatest One Prostate (PSA) for males age every two years. (tariff Code 4519) One Colo- rectal screening (faecal 50 years and older every year. (tar One osteoporosis Screening (bor aged 50 years and older every 2 y One breast cancer screening (Ma 50-74 years every 2 years. Annual Flu vaccine for all benefici 	ry per annum covering: iciary (tariff code 07344) es aged 40 years and older, every year. es aged 29-39 years and older, every eficiaries aged 21yrs and older. ers. (tariff code 4559/4566) pathology d 45yrs and older. Limited to one test pathology test occult blood) for all beneficiaries aged eiff 4351) pathology test. e densitometry) for all beneficiaries ears. mmogram) female beneficiaries aged
MEDICINES & INJECTION MATERIAL (100% EPL)	M0: M1: M2+: M0:	1,526 3,040 3,796 703
Pharmacy Advised Therapy (OTC) (100% EPL)	M1:	1,115
	M2+:	1,447
Script limit	266 per script MPL	
Contraceptives (oral) within acute medicine limit	120 per script MPL	

STUDENT OPTION - POLICY NO. 9

The student option covers full-time students (below 27 years) in school, tertiary and University. The students pay contributions in advance, annually.

CATEGORY	STUDE	NT OPTION	Osseointegrated			Refractive Surgery	2,438
OVERALL ANNUAL	250,000	per	Implants			(Radial Keratotomy/	per beneficiary
LIMIT (OAL)	250,000	beneficiary	(Including hospitalisation,	Subject to a	available	Excimer Laser)	
OUT PATIENT (OHEB)	n/a		Dental Practitioner, Anaesthetist)	benefits		ORGAN TRANSPLANTS	
NO / LOW CLAIM BONUS	No		Joint limit with Advanced Dentistry			For pathology & radiology the separate benefit limits apply,	Subject to available benefits but limited to 186.999
SAVINGS BENEFIT	No		Maxillo Facial Surgery	Subject to a	available	PATHOLOGY AND MED	
SAVINGS BENEFIT	INO		Iviaxillo Facial Surgery	benefits		In Hospital	394 per admission
			HOSPITALISATION			Out of Hospital	2,589 per beneficiary
			In-patient	Subject to a	available	PHYSIOTHERAPY AND	
Extra Savings Benefit			(Accommodation -	benefits		In Hospital	4.770
(optional)	No		General Ward, Theatre Fees, Medicines,			Referral letter required	1,776 per beneficiary
FUNERAL POLICY			Materials & Equipment)	557	per	Out of Hospital	MO 1,022
Member	20,000		TTO's/Take Home		admission	PREGNANCY/CONI	FINEMENT
ALCOHOLISM AND	Subject to	available	Medicine			Hospitalisation	No Benefit
DRUG DEPENDENCY	benefits		In-patient Consultation	100% EPL		Global fee	No Benefit
(Substance abuse)	1,718		in-patient Consultation	M0	790	Ante-natal consults	No Benefit
,	per benefic	eiary	Alternatives to	11,923		Scans from Radiology	No Decesio
ALTERNATIVE			Hospitalisation	per family		benefit	No Benefit
HEALTHCARE PRACTITIONERS	Subject to	available	IMMUNE DEFICIENCY (re	elated to HIV	/AIDS)	PROSTHESIS	100% EPL
	benefits		(Services, Materials,			Internal	2,229 per beneficiary
(Chiropractors (including X-Rays), Homeopathy	3,228		Medicines)	4000/ EDI		External	2,681 per beneficiary
and Naturopathy	per family		Limited to acute	100% EPL		RENAL DIALYSIS	No Benefit
(Including medicines))			medicine and consultation benefit			RADIOLOGY & RADIOG	RAPHY
AMBULANCE	Subject to	available	MEDICINES & INJECTIO	N MATERIA		In Hospital	
SERVICES	benefits		Chronic Medicines	IN MAILINA	_	General and Specialised	4,678
(Emergency only)	9,729	per family	3 Months Waiting Period	100% EPL		(including CT Scans,	per beneficiary
APPLIANCES -			Only cover for:	MO	1.267	MRI Scans, etc)	
MEDICAL AND	100% Cost		(refer to the notes for list	IIIO	1,201	Out of Hospital	2,159
SURGICAL			of chronic illnesses)			Within Radiology limit	per beneficiary
	4,225	per beneficiary	Acute Medicines	100% EPL		above	
Wheelchairs - within		per		M0	2,089	PET SCAN and PET-CT Scans	1 per family per annum
above limit	2,322	beneficiary	Pharmacy Advised	100% EPL		Bone Densitometry	1 per family per annum
Hearing Aids - within above limit	2,670	per beneficiary	Therapy (OTC) Within acute medicine	M0	616	,	ERAPIES & PARAMEDICAL
BLOOD AND BLOOD	100% Cost		limit			(Occupational	
PRODUCTS	100% COS		Schedule 0, 1 and 2 only	232 per scr	ıpt	Therapy, Orthoptics,	
CONSULTATIONS			Contraceptives (oral)	100% EPL		Podiatry, Speech	100% EPL
AND VISITS (General	140	0.000	Within acute medicine limit	116	per script MPL	Therapy, Audiology,	3,042 per beneficiary
Practitioners, Specialists & Nurse Practitioners)	M0	2,880	MENTAL HEALTH - In	2,646	IVIFL	Dieticians, Hearing Aid Acousticians, Genetic	
Rooms or Home			and out of hospital	per benefic	iarv	Councelling.)	
In Hospital for Specialist	100% EPL		MOTOR VEHICLE ACCID			SURGICAL PROCEDUR	ES - 100% EPL
DENTISTRY			(Subject to MVA			EPL: EswatiniMed Price I	
Advanced Dentistry/Oral	NI D C		Protocols)	100% EPL		NHRPL (SA): National He	
Surgery	No Benefit		NON-SURGICAL PROCE	DURES AND	TESTS	(inside South Africa)	
	Subject to	OHEB	In Hospital	100% EPL		SAOA: South African Opt	
Basic/Ordinary &	4,294		Out of Hospital			OHEB: Out of Hospital Bo	enents
Restorative	-	per beneficiary	(Sleep Studies is paid only when authorised by	Subject to a benefits	available		
			the Fund) OPTOMETRY				
				Cubicot to	JUED		
			Frames, Lenses, Readers One in 2 year	Subject to 0			
			claiming period	3,065	per beneficiary		
				() b -			

		STUDEN	T OPTION (PO	LICY NO. 9)		
Income Band	M+0	M+1	M+2	M+3	M+4	M5+
All	554.00	n/a	n/a	n/a	n/a	n/a

annum

One per beneficiary per

Eye Examinations

NOTES ON CONTRIBUTIONS

Ordinary Members

The total monthly contributions, based in the income of the member and dependants registered is payable by the member and employer in accordance with the contributions as set out in the tables.

Contributions must be paid to the fund not later than the seventh day of each month.

Pensioners / surviving spouses

The contributions shall be in accordance with the first income band (0-1000) of the applicable contribution table and the number of registered dependants. Only applicable to EswatiniMed members with minimum 5 year membership.

Contribution for second wife

Contributions payable for the second wife shall be the normal dependant rate equivalent of a single member in the monthly income band of the principal member on the contribution table.

Aged Parents (Registration as a member)

The Contribution payable for aged parents shall be an equivalent rate of a single member in the income band of a principal member. Aged parents contribute 3 months in advance. (Applicable to direct paying aged parents).

NB

General waiting period of 24 months on aged parents.

Individual Members/Direct Paying Members (DPM)

Members categorised as individuals pay in the last income band and contributes 3 months in advance.

No incentive bonus for students.

NB:

New Members joining the new generation plan should be below age 35 effective 1 January 2025. Existing new generation members above 35 will be allowed to continue until age 40.

Members on the new generation plan will be allowed to change option during the year only if they attain the age of 35. However existing members will continue until they attain the age of 40.

Members on savings plan are allowed to topup their levels during the year.

Hospital Plan members can upgrade to Swazi Savings Plan during the course of the year.

Later joiner fees

For individuals' applicant (including aged parents) or an adult dependant of an individual applicant who at the date of joining the fund is above 50 years, a late joiner contributions fee will be added on the members contributions for the entire membership period.

Late joiner fees will also apply to Employer group members.

Option Changes

Options can not be changed during the year, but changes are only done beginning of the year.

WHAT IS MANAGED CARE AND WHY IS IT NEEDED?

Managed care aims to reduce the risk posed by disease or injury.

It is a holistic approach to promote health, prevent disease and treat existing disease appropriately and cost-effectively, within a given budget.

WHAT IS PRE-AUTHORISATION

- Pre-authorisation is the PRIOR approval of any planned admission to a hospital and also includes any associated treatment or procedures (including dental procedures) performed during hospitalisation. This enables EswatiniMed to ensure that you do not go to hospital for treatment that could have been done less cost-effectively and with the same efficiency in an alternative setting (like doctor's rooms) or stay longer than clinically indicated. That way your medical scheme can ensure better control over future premium increases.
- For non-emergency procedures including pregnancy, you need to apply for Pre-Authorization 48 hours before you are admitted to hospital or before you make out-patient visit to hospital. You also obtain pre-authorization before you have a CT scan, MRI scan or Radio-isotope study.
- ☐ If you are unsure if pre-authorisation is required, it is recommended that you contact the Authorisation Centre on the contact number listed below.
- ☐ The Submitted Hospital Bill must match what was pre-authorised.

WHAT HAPPENS IN THE EVENT OF AN EMERGENCY?

In the event of an emergency treatment/ admission to hospital over a weekend, public holiday or at night you MUST contact the Authorisation Centre on the first working date after the incident. If you are still in hospital on that first working day after your admission to hospital, your hospital will contact the Authorisation Centre on your behalf.

The telephone numbers for pre-authorisation are 8004001/+26824043718/24058400 ☐ Fax number +268 2404 1601 ☐ Emergency Number: +268 7806 2944 +268 7806 2941 +268 7806 2938 +268 7802 3305 ☐ E-mail request to auths@swazimed.com WHO MAY REQUEST PRE-**AUTHORISATION (PAR)?** Treating Doctor ☐ Hospital □ Radiologist ■ Member / Beneficiary / Family Member Intermediary WHAT INFORMATION DO YOU NEED TO APPLY FOR PAR? Your EswatiniMed membership number; Date of admission and the proposed date for the operation (this is particularly important as we do not routinely authorise days prior to planned surgery -any such days will have to be applied for and motivated): ■ Name of the doctor and his/her telephone and practice numbers. ■ Name of the hospital with their telephone and practice numbers. ☐ In the event of a CT Scan, MRI Scan, Radio-Isotope study etc, the name of the radiological practice is also required; ☐ Ask your doctor for a full description of: ☐ the reason for admission to hospital or reason for scan; ☐ the associated medical diagnosis; and

 \Box the planned procedures as well as the

tariff codes that the doctor intends to use.



Eswatini Medical Aid Fund pays the rates set out annually by the EswatiniMed Board of Directors. These rates are known as EswatiniMed Price List (EPL).

Doctors and other medical service providers who charge EswatiniMed Price List submit accounts directly to the fund. These doctors are then paid by the fund according to the fund's rules.

SAMA RATES

Some providers are "contracted out" and charge fees higher than EswatiniMed Price List. These are known as SAMA Rates (South African Medical Association) and are also referred to as "private fees".

Medical accounts charged at SAMA rates are sent directly from the supplier to the member for payment. However, should you attach a receipt of payment to your account, you will be refunded with the EswatiniMed rates. You are responsible for paying the supplier the difference between EPL and the amount charged.

PHARMACY ADVISED THERAPY

You don't always have to go to a doctor to get medicine. Your registered pharmacist can sell you medicine over the counter (OTC).

For example a mild sore throat, cold, a mild cough or anything similar, ask your pharmacist to dispense medicine and clearly write, "PAT" on your claim.

The cost of this claim is deducted from your normal Acute (Routine) Medicine Benefit. You don't have to pay for this out of your pocket.

MANAGEMENT OF FRAUD AND ABUSE

Fraud continues to be a major concern to EswatiniMed, millions of Emalangeni are lost as a result of these fraudulent claims.

These loses through fraud have a negative impact on the contributions made by members.

EswatiniMed has measures in place to detect and manage fraud and abuse of benefits. You can help to combat fraud by anonymously contacting our Fraud Hotline if you are aware of any practitioner or patient abusing the system.

Fraud Telephone No.: 2404 0339